



May 12, 2009

MEMORANDUM**TO:** All Active Employees Covered by the State Police Officers Council (SPOC) Bargaining Agreement**FR:** Benefits Team, Iowa Department of Administrative Services – Human Resources**RE: JULY 1, 2009 PREMIUM RATES AND ANNUAL ENROLLMENT AND CHANGE PERIOD**

This memorandum provides information regarding SPOC health and dental premium information effective July 1, 2009 and information about your annual enrollment and change period.

Your annual enrollment and change period will run from May 12, 2009 through June 12, 2009. Changes that you make during this time period will become effective July 1, 2009.

During this time period you may enroll in the SPOC plan if you are not already enrolled; add eligible family members; or remove family members from your plan. Your benefit election will remain in effect until the next year's enrollment and change period. You will not be able to make any changes until your next annual enrollment and change period unless you have a qualified life event.

You can see benefit information on our web site at

http://das.hre.iowa.gov/benefits/spoc_gen_info.html

Monthly premiums effective July 1, 2009

(Single and double spouse premiums are paid in full for both the health and the dental plan.)

Alliance Select Family Premium	
State Share	Employee Share*
\$796.66	\$135.18

Delta Dental Family Premium	
State Share	Employee Share*
\$51.87	\$14.62

*Deductions will begin with the paycheck of June 19, 2009

If you have any questions, please contact:

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Natural Resources Employees	Janis Curtis	(515) 281-8988